

WisconSibs, Inc Board Members' Commitment

I believe in the mission of WisconSibs, Inc, which states: *We will foster a community of support and understanding for brothers and sisters of individuals with special needs. We see a future where siblings thrive throughout their unique life-long journey.*

WisconSibs, Inc exists to support this mission in the following ways:

- * **Education** – provide various education opportunities which meet the needs of the Fox Valley and Wisconsin community.
- * **Support** – provide various support opportunities, both in group and 1:1 venues, which meet the needs of the Fox Valley and Wisconsin community.
- * **Awareness and advocacy** – support efforts that serve the best interests of individuals who have siblings with special needs; strive to build awareness of the challenges and joys surrounding the experience of growing up with or supporting adult siblings with disabilities.

I recognize that WisconSibs, Inc is a volunteer-driven, grassroots organization. Its continued growth and stability depend on the commitment and involvement of dedicated volunteers.

Therefore, I will honor these Board Member expectations:

1. I agree to serve on the Board of Directors for a three-year term (consecutive terms may be served with limit of 2 terms).
2. I agree to become familiar with the organization's mission, vision, bylaws, policies, positions, and guidelines, and act in accordance with them and provide support to the staff.
3. I agree to attend all scheduled WisconSibs, Inc Board quarterly meetings. Attendance may be either in person or via conference call, if possible. I will contact the Board President or Executive Director in a timely manner if my absence is unavoidable so that I may be excused from attendance. I will do adequate preparation for the meeting by reading pre-meeting information. I will regularly check emails for WisconSibs, Inc notices and respond when requested or otherwise appropriate.

4. I will act in the best interests of WisconSibs, Inc by sharing objective and constructive comments and opinions.

5. I will participate on and/or chair at least one of the Board's standing committees and will accept opportunities to serve in leadership and team-work roles. I will contact the Chair of the committee in a timely manner if my absence is unavoidable so that I may be excused from attendance.

6. I will assist the staff and volunteers in making special events of WisconSibs, Inc successful.

7. I will seek to identify community members whose involvement as volunteers will be of benefit to WisconSibs, Inc.

8. I will seek and actively engage in opportunities to do outreach regarding the programs and services of WisconSibs, Inc.

9. While serving on the Board, I will assume a responsibility for helping the organization develop its financial resources. For guideline purposes, it is suggested that a \$500 annual minimum fundraising commitment to WisconSibs, Inc is indicated through (a) personal financial or in-kind contribution; (b) solicited financial or in-kind donation(s); or (c) personal involvement in service to the organization.

10. If anything should occur during the term of my service that would prevent me from keeping these expectations of being a positive contributor to the Board, I will take the initiative to speak with the officers about a voluntary resignation to allow another to serve who is able to meet these expectations of all Board members.

_____ I am able to affirm all of the above items and look forward to
Initials continued service

_____ Given my current circumstances, I am unable to affirm all of the
Initials above and request that the Board accept my resignation
effective _____ and seek a replacement who can meet all
expectations of Board members.

Signed: _____ Date: _____